



The Colorado Health Foundation™

# Capacity Building

Focus Area: Champion Power Shifting



The Colorado Health Foundation believes in Coloradans' ability to drive lasting change.

**We envision a future in which individuals, organizations and communities have the resources they need to exercise their power and work together to**

**advance health equity and racial justice.**

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## **Why It Matters**

The Foundation's approach to **capacity building** focuses on expanding and strengthening capacity across systems and communities that advance health equity and create opportunities for Coloradans of color to expand their individual and collective power and influence.

**This priority includes three key objectives:**

- **Leadership Development:** People with less power and privilege, especially Asian American/Pacific Islanders, Black/African Americans and Latinx/Hispanics, receive tailored and equity-focused supports to strengthen and build leadership skills and connections
- **Organizational Capacity:** Organizations led by and centered on Coloradans of color, specifically Asian/Pacific Islanders, Black/African Americans, Latinx/Hispanics and Indigenous/ Native Americans, have sufficient resources and capacity to deeply focus on their missions and serve their communities
- **Community Capacity:** Community members deepen connections with those who have similar and different backgrounds (e.g., racial/ethnic, socioeconomic, political, etc.), increase the sense of shared strengths and challenges, and cultivate a willingness to address common concerns or goals

## **How We Will Reach Our Vision**

Our pathways to reaching our vision seek to influence and disrupt the capacity-building ecosystem through familiar and innovative approaches such as:

- Championing the [Collective Leadership Initiative](#), which prepares community leaders to be collaborative, systems-change leaders regardless of title, position or status
- Building organizational capacity through technical assistance focused on sustainability, growth and stability
- Providing resources in support of community activities that bridge connections, strengthen social capital and honor culture, traditions and practices

## Resources

- Learn more about [The Collective Leadership Initiative](#), a collaboration with the Center for Creative Leadership
- Learn more about [Community Builders: Supporting Equitable Health for Colorado](#), a collaboration with the Nonprofit Finance Fund
- Apply for our [Nonprofit Sabbatical Program](#)
- Learn more about [current open funding](#)
- Access the latest information about Coloradans' perspectives on health through [Pulse, the Colorado Health Foundation Poll](#)
- Apply for our annual [Dr. Virgilio Licona Community Health Leadership Award](#)
- Stay updated about our work by joining our [mailing list](#)

## Program Officers



**Chris Bui** Senior Program Officer



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