The Colorado Health Foundation™

Accountabilities

As an organization focused on pursuing racial justice to achieve health equity, The Colorado Health Foundation (CHF) staff annually collects and publicly shares data that demonstrates our progress in how we're centering race and ethnicity in our work. The accountability commitments outlined below are designed to show – over time – how our Board of Directors, investments, advisors, partners, grantees and staff encapsulate and represent diverse experiences, perspectives and approaches.

1. People of color represent 50% of our Board of Directors.

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2. By 2025, at least 25% of our total managed investment portfolio (MIP) is managed by firms owned by women and/or people of color or who have women and/or people of color in key decision-making roles.

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3. Beginning in 2021, at least 50% of approved funding supports programs where at least half of the people served are people of color.

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4. By 2024, at least 25% of our overall funding benefits organizations that are led by and accountable to communities of color.

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5. At least 50% of our capacity building funding through 2025 benefits organizations that are led by

people of color or centered on communities of color.

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6. By 2024, 50% of our vendors and contractors represent businesses principally owned or led by people who identify as women or people of color or that have significant people of color represented among senior leadership/board.

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7. On an annual basis, The Foundation collects and publishes demographic information about staff, including race and ethnicity, gender, sexual orientation, age and ability status

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