



# Ogallala Commons

## 1. What is OC?

Ogallala Commons is a 501c3 nonprofit organization offering education and leadership to reinvigorate Great Plains communities. Centered over the vast High Plain-Ogallala Aquifer, our outreach also stretches westward to the Rocky Mountain foothills and eastward to the river-braided prairies of the Midwest. Learn more at our website: [www.ogallalacommons.org](http://www.ogallalacommons.org)

## 2. What is a Community Partner?

OC Community Partners are civic organizations, nonprofits, agencies, education entities, and businesses that are eager to build career paths for local youth and develop future leaders.

### a.) Why partner with OC to create internships or apprenticeships?

OC offers an umbrella program with multiple levels that provides structure, documentation, and coordination, so that interns and apprentices have a quality experiences with measurable outcomes.

## 3. What is an intern & apprentice?

Internships and apprenticeships provide work experience and professional skill-building that is essential for transitioning from school and study to the realities of a full-time career. Our internships or apprenticeships, though like a job, are actually work training instead of job employment.

OC Community Internships range from 200-240 hours over 8-10 weeks, but can be as long as 6-9 months.

OC Community Apprentices are longer than internships: 500-600 hours. OC builds apprenticeships when a candidate and the partner are ready and willing to create a pathway to a full-time job position.

## 2019 Community Intern & Apprenticeship Investment Levels

Level	Partner Investment	Stipend Received
<b>High School Intern</b> (200 max. hours @ \$9 per hour)	\$2,700	\$1,800
<b>College Intern</b> (230 hours @ \$10 per hour)	\$3,200	\$2,300
<b>Older Adult or Grad Student Intern</b> (240 hours at \$11 per hour)	\$3,600	\$2,640
<b>Community Apprenticeship</b> (500-600 hours @ \$10 per hour)	\$6,000-7,000	\$5,000-\$6,000

About 2/3 of the investment covers the intern stipend, while 1/3 covers the operational costs of OC's program.

The investment is higher for apprentices due to the longer time frame and total hours, with a higher portion of the investment required to cover program costs.

### b.) Why does it matter?

OC Internships and Apprenticeships help young people and adults to build pathways for returning to or staying in their hometowns. Our program enables exploration of local and regionally-based careers, along with professional skill-building opportunities. Working together with our partners, we can cast visions that become new possibilities for youth and adults seeking meaningful work and quality of life.

