

Nonprofit Sabbatical Program

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The Colorado Health Foundation™

Your Presenters



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**Recognizing and rewarding respected Colorado
leaders and strengthening
the organization's they
lead**



Program Overview

UP TO \$95K AWARDED TO RECIPIENTS FOR CHARITABLE SUPPORT

To recognize and reward long-term and respected nonprofit leaders in Colorado and strengthen the organizations they lead by offering funds for interim leadership and staff capacity building.

Key program features include:

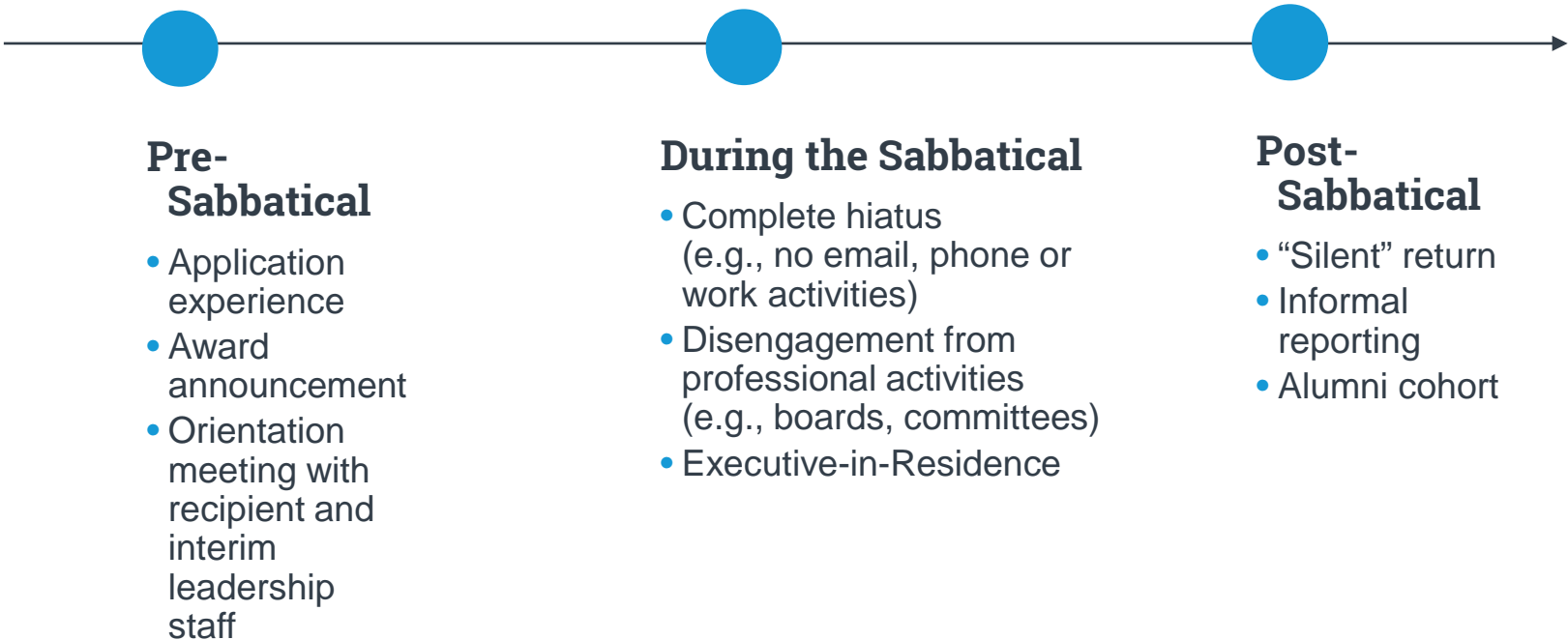
1. Executive sabbatical for activities of their choice
2. Interim leadership needs support
3. Staff capacity building support



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Sabbatical Recipient Milestones

NONPROFIT SABBATICAL PROGRAM KEY ACTIVITIES



Sabbatical Executive-in-Residence

A CO-LEARNING EXPERIENCE FOR ONE MONTH

One-month period

We will co-design an approach that is a mutually beneficial opportunity for co-learning

Application questions start the co-creation process

Executive director will reside in Denver during this time period



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Interim Leadership Details

PROGRAM INCLUDES SUPPORT FOR INTERIM LEADERSHIP NEEDS

Grant

- Up to \$10k to reward internal leadership

Opportunity

- Build internal leadership bench

Application

- Interim leadership plan required

Staffing

- Interim plan must be built around current staff, not contractors



Organizational Capacity Building Details

PROGRAM INCLUDES SUPPORT FOR ORG CAPACITY BUILDING

Grant

- Up to \$15k for staff capacity building needs
- Up to two years post-award for use

Opportunity

- Ensure funds are used for capacity building needs identified by staff

Application

- Asks how the org will ensure funds are staff-directed rather than by management or leadership
- CHF has no say in what funds are used for



Program Eligibility – Executive Director

- ✓ Colorado-based nonprofit executive director, CEO or tribal administrator
- ✓ Outstanding and respected leader with a record of community contribution
- ✓ Served at least five years in current executive role
- ✓ Seven years + experience in an executive leadership role within the nonprofit sector
- ✓ Full-time employee and resident of Colorado
- ✓ Commitment to remaining in current position at current organization for at least three years
- ✓ Organization's board approval
- ✓ Sustainable interim leadership and operations plan for the applicant's organization
- ✓ Willing to serve a one-month executive-in-residence placement at the Foundation
- ✓ Willing to participate in program alumni activities



Program Eligibility - Organization

- ✓ Located in Colorado and provide services and/or programs that bring health and health equity in reach for Coloradans
- ✓ Operate as a public charity, and not a private foundation, under Internal Revenue Code 501(c)(3)
- ✓ Guarantee maintenance and sustainability of regular operations during the sabbatical
- ✓ Demonstrate need for financial assistance during an applicant's absence
- ✓ Demonstrate need for and commitment to supporting organizational capacity building that will strengthen the organization's ability to meet its mission
- ✓ Guarantee regular health and other benefits to applicant during nominee absence
- ✓ Five + full-time employees staffed at the organization



Grant Requirements

Grant Payment and Tax Implications

- Grant payment to the recipient organization
- Executive does not receive grant directly
- Grantee organization and its executive should seek professional business and individual tax advice prior to applying

Expense Tracking

- We do not require itemized receipts from grantee but recommend that expenses be tracked consistent with the program budget line items

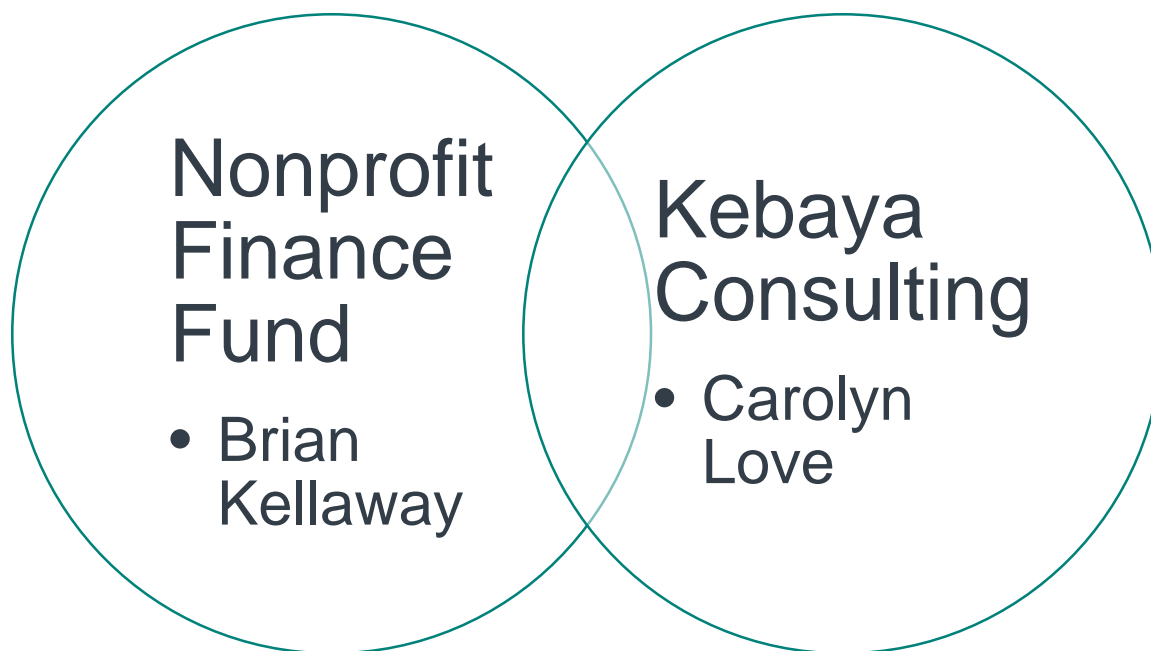
Expenditures

- We require that recipient organization's report on the actual financial expenditures of the grant as compared to the line items in the budget



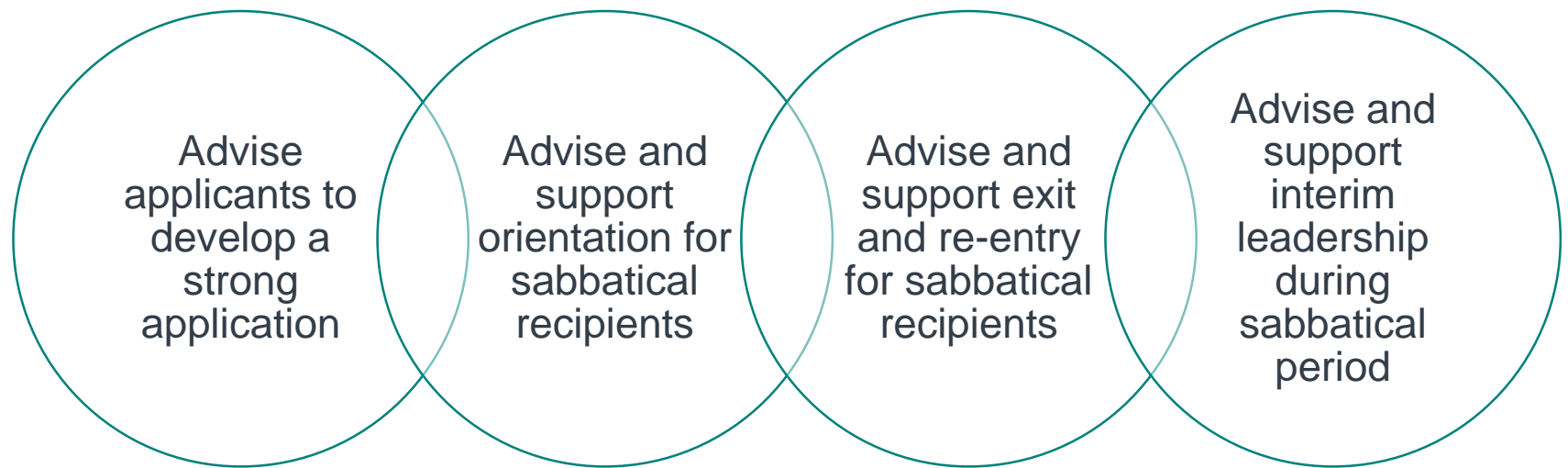
Technical Assistance (TA) Team

ADVISING APPLICANTS AND RECIPIENTS



Types of TA

ADVISING APPLICANTS, RECIPIENTS AND THEIR ORGANIZATIONS



Existing Grantees or Current Applicants

GUIDANCE FOR HOW TO LEARN MORE ABOUT THE PROGRAM

Give assigned
program officer
a heads-up

Work directly
with sabbatical
TA team



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Other Quick Facts

Application is open until Mar. 31, 2020

Application PDF is available at www.coloradohealth.org

TA is available now for application support via email or phone



TA Contact Info

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Questions?

