



The Colorado Health Foundation™

Sabbatical Program Application


November 2020

▼ Organization & Contact Information

Organization	<input type="text"/>	Add New
Location	<input type="text"/>	▼
Proposal Contact	<input type="text"/>	▼
CEO/President/ED	<input type="text"/>	▼
Secondary Contact	<input type="text"/>	▼
Does this grant include a Fiscal Sponsor?	<input type="text"/>	▼

▼ Full Application

To begin, please select the type of application you will be using. If you are unsure, please contact Grantmaking Operations at 303-953-3600 or access our website for more information on our current [open funding opportunities](#) (which use the Standard Application), our [Advocacy Rapid Response funding](#), or our [Sabbatical Program](#). Following your application choice, please select your desired focus from the Funding Type drop down (unless you're applying for the *Sabbatical Program*). As you complete your application, ensure your answers address any specific criteria related to the area in which you are applying.

I am Applying For ▼ 

Sabbatical Program - Applicant Information and Questions

Application Title

Please enter your full name and Sabbatical (e.g. John Doe - Sabbatical).

Sabbatical Summary (A short one-sentence description of what you would do should you be awarded this Sabbatical)

Characters left for field: 250

What is your current field of work and why are you engaged in it?

T **B** *i* u ~~o~~ [^] _v **S'** **S,** **:=** **≡** ↶ ↷

Characters left for field:2000

What significant leadership lessons have you learned along the way?

T **B** *i* u ~~o~~ [^] _v **S'** **S,** **:=** **≡** ↶ ↷

Characters left for field:5000

Briefly describe the types of executive nonprofit leadership roles (e.g., paid or volunteer) you've had in the last seven years. What additional context or details would you share beyond what is highlighted in your CV/resume?

T **B** *i* u ~~o~~ [^] _v **S'** **S,** **:=** **≡** ↶ ↷

Characters left for field:2000

Roles

- How long do you plan to remain in your current role with your organization?
- What do you see yourself doing five years from now?

T **B** *i* u ~~✖~~ S' S, := ≡ ↶ ↷

Characters left for field:2000

Projected Sabbatical
Dates (e.g.
mm/dd/yyyy -
mm/dd/yyyy)

Why is now the right time for you to take a sabbatical?

T **B** *i* u ~~✖~~ S' S, := ≡ ↶ ↷

Characters left for field:5000

How would you like to use your time during the sabbatical? For example, what types of activities would you like to engage in?

T **B** *i* u ~~✖~~ S' S, := ≡ ↶ ↷

Characters left for field:5000

How would a sabbatical support your organizational needs at this time?

T **B** *i* u ~~o~~ *S'* *S,* := ≡ ↶ ↷

Characters left for field:5000

What, if anything, do you worry about in considering the impact of you stepping away from the organization to take a sabbatical?

T **B** *i* u ~~o~~ *S'* *S,* := ≡ ↶ ↷

Characters left for field:5000

The sabbatical experience includes one month as an executive-in-residence at the Foundation, which is co-designed with Foundation leadership and staff. What would you like to learn from or experience with the Foundation as an executive-in-residence?

T **B** *i* u ~~o~~ *S'* *S,* := ≡ ↶ ↷

Characters left for field:2000

During the executive-in-residence period, what key offerings/expertise might you offer to the Foundation in your professional capacity?

T **B** *i* u ~~o~~ *S'* *S,* := ≡ ↶ ↷

Characters left for field:2000

The executive-in-residence portion of the sabbatical would require you to reside in Denver. Would that present a personal and/or professional challenge that we should be aware of?

T: B I U S' S, := ≡ ↶ ↷

Characters left for field:2000

Sabbatical Program - Cornerstone Alignment with Your Life's Work

Our three [cornerstones](#) are the foundation upon which The Colorado Health Foundation's work is based, and that we expect to see reflected in the work of our partners. In the section below, describe how the work you've engaged in - professionally and personally through lived experience - addresses each cornerstone. Note that the work you are doing currently within your role will receive the greatest weight.

Health Equity: We do everything with the intent of creating health equity.

- Health inequity is deeply personal for each person. How do you describe or think about what the term "health inequity" truly means?
- What professional and/or personal experiences have you had with inequity issues that influence and shape your understanding of how inequity takes shape?
- What specific inequity issues are you tackling through the organization you currently lead? Describe two to three specific examples of operational and/or programmatic activities that have been implemented to solve for inequity issues.

T: B I U S' S, := ≡ ↶ ↷

Characters left for field:5000

Low Income: We serve Coloradans who have low income and have historically had less power or privilege.

- Describe who your organization currently serves. You may include socioeconomic or demographic information that you think is important to share.
- In what ways have the people, groups or populations that you serve been marginalized and how you determine who is eligible for your services?

T: B i u ↻ S' S, := ≡ ↶ ↷

Characters left for field:5000

Community-informed: We are informed by the community and those we exist to serve.

- There are many ways that a leader and their organization can learn about being informed by communities they serve. Please share two to three specific examples of how you and your organization approach the idea of being informed by those you serve.
- Describe two to three ways that you as an executive leader stay in touch with the individuals or groups that your organization serves.
- Using the two to three examples listed above, please describe how you and the organization have actively *interpreted* and *applied* the information (e.g., feedback, input) you have learned by those you serve. For example, share how your organization ensures that the needs and voices of the Coloradans you serve are reflected in your organizational strategies and are operationalized through your programs and services.

T: B i u ↻ S' S, := ≡ ↶ ↷

Characters left for field:5000

Sabbatical Program - Organizational Information, Budget & Finances

Organization Information

- Please share the mission statement and a brief history of your organization.
- Provide a brief overview of your organization's current programs, activities and strategic plan.

T **B** *i* u ~~☒~~ **S'** **S,** **:=** **≡** ↶ ↷

Characters left for field:5000

Total # of staff, including full-time and/or part-time equivalents (including specifics around volunteers, if applicable) at your organization

Total Annual Organization Budget

Total Grant Amount Requested (not to exceed \$95,000)

Of the Total Grant Amount Requested above, what are the detailed amounts for:

- Salary (for duration of sabbatical)*
 - Benefit costs (for duration of sabbatical)*
- *Salary and benefit costs not to exceed \$50,000, dependent upon current salary
- Sabbatical activities (not to exceed \$20,000)
 - Staff capacity building funds (not to exceed \$15,000)
 - Interim leadership funds (not to exceed \$10,000)






Sabbatical Program - Application Documents

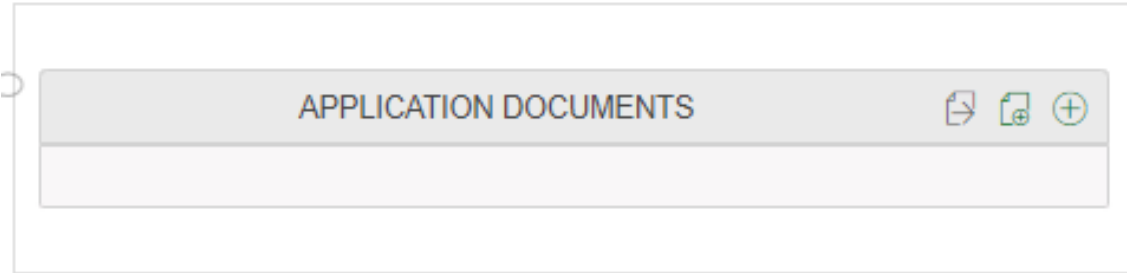
In order to submit your application, please upload the required documents listed below:

1. **Resume** that covers the portion of your career in the public sector with a minimum of seven years
2. **List of three references** with contact information
3. **Letter of support from the organization's board chair**
4. **Organization's most current financial statements** (interim income statement and balance sheet through the most recently closed month-end of current year)
5. **Interim Leadership Plan** developed using this [template](#) that is signed by the organization's board chair: This plan should outline how organizational management will be handled during the candidate's absence and upon their return, as well as a guarantee of maintenance of regular health or other benefits during the sabbatical period. The Foundation strongly recommends that the plan provide internal leadership opportunities for existing staff rather than rely on support from volunteers or anticipate hiring new staff or consultants. There is up to \$10,000 of additional support available for these needs.
6. **Staff Capacity Building Plan** developed using this [template](#): This plan should outline how the organization plans to engage staff in determining use of the capacity building funds, and any existing ideas for use of the funds. Capacity building funds are required to be employee-directed rather than management-directed. There is up to \$15,000 of additional support available for these activities.
7. **Sabbatical budget**: In order to better understand your proposed plans, please fill out this [template](#) to sketch a preliminary plan of your travel and activities, if chosen for this award. Once completed, please upload the template below. If you are selected, there will be ample opportunities to adjust your sabbatical plans.

For guidance on how to upload the required documents listed above or how to upload any additional documents you'd like to include, please click [here](#).

If you are unable to include documents electronically, please contact Grantmaking Operations to make arrangements for an alternative submission at 303-953-3600, toll-free: 877-225-0839 or email: grants@coloradohealth.org.

Resume	
List of Three References	
Letter of Support from Board Chair	
Current Financial Statements	
Interim Leadership Plan	
Staff Capacity Building Plan	
Sabbatical Budget	



Please tell us approximately how many hours it took for you to complete this application.

Number of Hours:

- In order to submit the application you must first save it.
- To access a saved but not submitted application, you'll find it under the "In Progress" section in your Grantee Portal.



www.coloradohealth.org