



The Colorado
Health Foundation™

Chief Investment Officer

Position Overview

The Foundation is pleased to announce the recruitment of a new **Chief Investment Officer (CIO)**. The CIO oversees the long-range, strategic and operational management of the Foundation's investment portfolio. Working as part of a long-established partnership with the Foundation's investment consultant, Willis Towers Watson, the CIO will be directly involved in researching, selecting, monitoring and terminating investment managers, and provide leadership, guidance, analysis and support to the Foundation's Investment Committee. Through direct engagement with staff and the communities we serve, the Chief Investment Officer ensures the investment portfolio supports the mission and strategies of the Foundation.

The successful candidate will possess significant investment experience and a demonstrated record of achievement, leadership and integrity with a minimum of 10 years of relevant work experience. Specific experience with a comparable endowment, foundation, or institutional investor is desired.

Additional qualifications include:

- Energetic leadership, creativity and commitment to achieving excellence combined with a reputation for sound judgment
- Demonstrated ability to develop and implement investment policy, asset allocation strategy and risk management techniques, based on a solid understanding of capital market dynamics, risk and complex strategies
- Deep understanding of, and experience with, a broad array of asset classes, including alternative investments, as well as meaningful exposure to the portfolio construction process
- Extensive experience identifying and screening investment opportunities and performing due diligence
- Ability to confidently advocate approval for ideas clearly and concisely before the Investment Committee, and respond to any challenges in an informed and collaborative manner
- Experience managing and leading an investment team
- Understanding of and commitment to the Foundation's mission to achieve health equity through racial justice
- Understanding of and commitment to the Foundation's desire to diversify the management of its portfolio to include significant percentages of women and BIPOC investment firms as managers

- Strong interpersonal skills with a demonstrated ability to work in a collegial and collaborative environment, and to work effectively across a range of Foundation and external constituencies
- Unquestioned integrity, common sense, superior intellectual capabilities and the personal qualities to promote a collegial environment and team-oriented effort
- Bachelor's degree is required
- An MBA or advanced degree in finance or related field and CFA is strongly preferred

The hiring range for this position is \$324,360 - \$400,000 per year, paid as salaried, exempt and is eligible for all CHF benefits. The starting salary will be based on experience. This is a full-time in-office position in Denver, Colorado except for required travel. The Foundation has a mandatory COVID-19 vaccine policy in place for all staff.

Qualified candidates can contact [RSR Partners](#) to discuss the position in more detail by **Friday, Oct. 15 at 5 p.m. MT.**