People of color represent 50% of our Board of Directors.

We are also committed to ensuring our Board represents a diverse range of other demographics:

- Race and ethnicity
- Gender identity
- Sexual orientation
- Disability status

By 2025, at least 25% of our total managed investment portfolio (MIP) is managed by firms owned by women and/or people of color or who have women and/or people of color in key decision-making roles.

As of Nov. 30, 2021, approximately 17% of the MIP assets were managed by firms that are principally owned by women or people of color or who have significant numbers of women/people of color in decision-making roles.

Beginning in 2021, at least 50% of new funding supports programs where at least half of the people served are people of color.

In 2021, 57% of payments for work approved in 2021 went to organizations with programs where at least half of the people served are people of color.

By 2024, at least 25% of our overall funding benefits organizations that are led by and accountable to communities of color.

In 2021, 35% of our overall funding was directed to organizations that are led by and accountable to communities of color.
At least 50% of our capacity building funding through 2025 benefits organizations that are led by people of color or centered on communities of color.

In 2021, 79% of funding for capacity building directly benefited organizations that are led by people of color or centered on communities of color.

By 2024, 50% of our vendors and contractors represent businesses principally owned or led by people who identify as women or people of color or that have significant people of color represented among senior leadership/board.

In 2021, 47% of consultants/vendors who responded reported that at least 35% of their leadership were women, while 14% of consultants/vendors reported that at least 35% of their leadership were people of color.

In 2021, 39% of consultants/vendors who responded reported they were owned by women, and 20% reported they were owned by people of color.

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2021 annual collection of staff demographic information.

On an annual basis, we collect and publish demographic information about staff, including race and ethnicity, gender, sexual orientation, age and disability status.

For more information, visit coloradohealth.org

About
Holding Ourselves Accountable